

SALARY TABLE 2021-CIN (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.55%
FOR THE LOCALITY PAY AREA OF CINCINNATI-WILMINGTON-MAYSVILLE, OH-KY-IN
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,794	\$ 24,592	\$ 25,383	\$ 26,170	\$ 26,961	\$ 27,424	\$ 28,206	\$ 28,995	\$ 29,026	\$ 29,764
2	26,755	27,391	28,277	29,026	29,353	30,216	31,079	31,942	32,805	33,668
3	35,029	36,002	36,975	37,948	38,921	39,894	40,866	41,839	42,812	43,785
4	39,323	40,416	41,508	42,600	43,692	44,784	45,877	46,969	48,061	49,153
5	45,221	46,443	47,665	48,888	50,110	51,333	52,555	53,777	55,000	56,222
6	47,681	49,043	50,406	51,768	53,130	54,492	55,854	57,217	58,579	59,941
7	51,472	52,987	54,501	56,015	57,529	59,043	60,557	62,071	63,585	65,099
8	53,651	55,328	57,004	58,681	60,358	62,035	63,712	65,389	67,066	68,742
9	57,405	59,256	61,108	62,960	64,811	66,663	68,515	70,366	72,218	74,070
10	63,216	65,256	67,296	69,336	71,375	73,415	75,455	77,494	79,534	81,574
11	67,214	69,455	71,696	73,937	76,178	78,419	80,660	82,901	85,142	87,383
12	80,562	83,248	85,934	88,620	91,306	93,992	96,677	99,363	102,049	104,735
13	95,799	98,992	102,185	105,379	108,572	111,766	114,959	118,152	121,346	124,539
14	113,205	116,978	120,751	124,525	128,298	132,071	135,844	139,617	143,391	147,164
15	133,160	137,598	142,037	146,475	150,914	155,353	159,791	164,230	168,669	172,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>